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Professional Services

Allegis Group subsidiary acquires engineering services firm



Aerotek, a subsidiary of Allegis Group, recently acquired a Michigan company.
BEN TERZI/BALTIMORE BUSINESS JOURNAL



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Aug 19, 2026

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Story Highlights

- Aerotek acquired The PAC Group to expand industrial services capabilities.
- The PAC Group operates in 19 countries across six continents.
- Aerotek formed two new practice groups in facilities management and automation.

A subsidiary of one of Greater Baltimore's largest private companies has made an acquisition that will help the firm further its expansion into industrial services.

Aerotek, a division of Allegis Group, the nation's largest staffing company, announced this week that it has acquired The PAC Group, a Michigan-based firm that provides engineering and maintenance services for industrial sites around the world. Aerotek concentrates on the manufacturing, construction and logistics industries and has traditionally focused primarily on staffing. In 2024, Aerotek started offering outsourced services and said this week it will build on that expansion with the launch of two new dedicated practice groups: a facilities management group and an automation, robotics and installation services group.

Financial details of the transaction were not disclosed.

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Aerotek said in a news release that its acquisition of The PAC Group helped accelerate the formation of the new automation and robotics group. The company also said adding expertise in these new areas has become even more important as businesses look to invest in new technologies and create more modern, efficient facilities. The changes come five years after Aerotek was divided into three different companies under the Allegis Group umbrella.

"Formalizing these practices – and strengthening them through the addition of The PAC Group – reflects our commitment to delivering integrated solutions that help our clients drive greater efficiency, maximize asset reliability and adapt to changing business needs," said Tony Bartolucci, senior vice president of Aerotek Services, in a release.

The PAC Group was founded in Troy, Michigan, in 1985 and has gradually expanded around the globe. Its first international expansion came in 1991, when the firm opened a German office. The PAC Group now operates in 19 countries

across six continents and most recently added services in Sweden and Saudi Arabia in 2024.

The PAC Group will maintain its current leadership and will operate as an Aerotek company.

"Backed by Aerotek's talent engine and geographic footprint, we can expand service delivery with current and new clients, accelerate innovation for customers and continue delivering measurable value worldwide," said Shah Firoozi, co-founder and president of The PAC Group, in a release.

The acquisition, combined with the new practice groups, will expand Aerotek's ability to serve customers across the full life cycle of industrial facilities. The PAC Group has expertise in automation, installation and construction management. With these capabilities, Aerotek said it can now help customers with facility readiness, continuing maintenance and performance optimization of existing systems.

"Built on our long-standing partnership and complementary capabilities, bringing The PAC Group into Aerotek strengthens our services portfolio and expands the expertise we can deploy – helping customers improve performance while enabling our teams to deliver at greater scale," said Tom Kelly, president of Aerotek.

The acquisition will help one of the region's largest private companies grow even bigger. Allegis Group, co-founded by Jim Davis and Ravens owner Steve Bisciotti, had revenue of $14.2 billion in 2024, topping all private companies in Greater Baltimore that year. The company reported that it had 24,000 employees, 2,200 of whom are locally based.

THE LIST

Meet the 254 highest-revenue private companies based in Greater Baltimore

Revenue 2024

Rank	Prior Rank	Name/prior rank/website
1	1	Allegis Group Inc.
2	2	The Whiting-Turner Contracting Co.
3	5	Kiddie Academy Educational Child Care

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